







While ESG remains business-relevant, SMEs are reducing their focus on environmental and social initiatives



say ESG issues are relevant to their business



of SMEs conduct social and environmental initiatives at least once a year in 2022



7% drop from 2021

Reduction in social and environmental initiatives is worsening workplace safety and health (WSH) performance



**51**%

of SMEs experienced workplace incidents during 2022





of SMEs implemented zero WSH initiatives in 2022

SMEs are doing less to mitigate the impact of workplace incidents, despite these rising in frequency



are either not fully informed about WSH insurance, or are unsure of where to get relevant information from



25% rise from 2021



do not provide staff with WSH insurance coverage, with 4% unsure of whether this is provided to them

## Some initiatives are gaining, with others losing out



Recycling and reducing waste



conservation



Volunteering



Community causes

## **Barriers preventing greater attention** to social and environmental issues



Lack of staff with

relevant skills

Requires too much time

Lack of alignment among staff on priorities

Lack of awareness and understanding from staff

## **Look familiar?**

To better understand and navigate your company's sustainability and health and safety risks, talk to QBE today.

Visit us at qbe.com/sg or contact us at info.sing@qbe.com